Cohesive

Agile Transition Strategy

Enable and Accelerate Your Digital Transformations
with our Agile Transition Strategy

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Why is an Agile Transition Strategy Important?

- Build flexible structures and effective governance systems to achieve digital transformation on time and on budget.
- Enhance and speed up decision-making processes through our Agile Change Framework.
- Create and promote people-centric changes within the company and engage stakeholders.
- Develop the leadership needed to support transformational change.

An effective digital transformation utilizes the full capabilities of your organization's people, processes, and technology. It may require you to develop new capabilities, reinforce existing ones, or allocate and redeploy resources across business units, projects, and departments.

Our approach enables you to incorporate new capabilities with existing ones and integrate them across your organization, processes, people, and technology. This allows you to fully benefit from our digital transformation services.

Our transformation roadmap defines each step the operating model will go through to reach the targeted future state.

Our Agile Transition Services support you in:
- Implementing our Cohesive Change Framework
- Building a transformation roadmap
- Implementing agile practices
- Managing portfolios,
- Developing data-driven governance
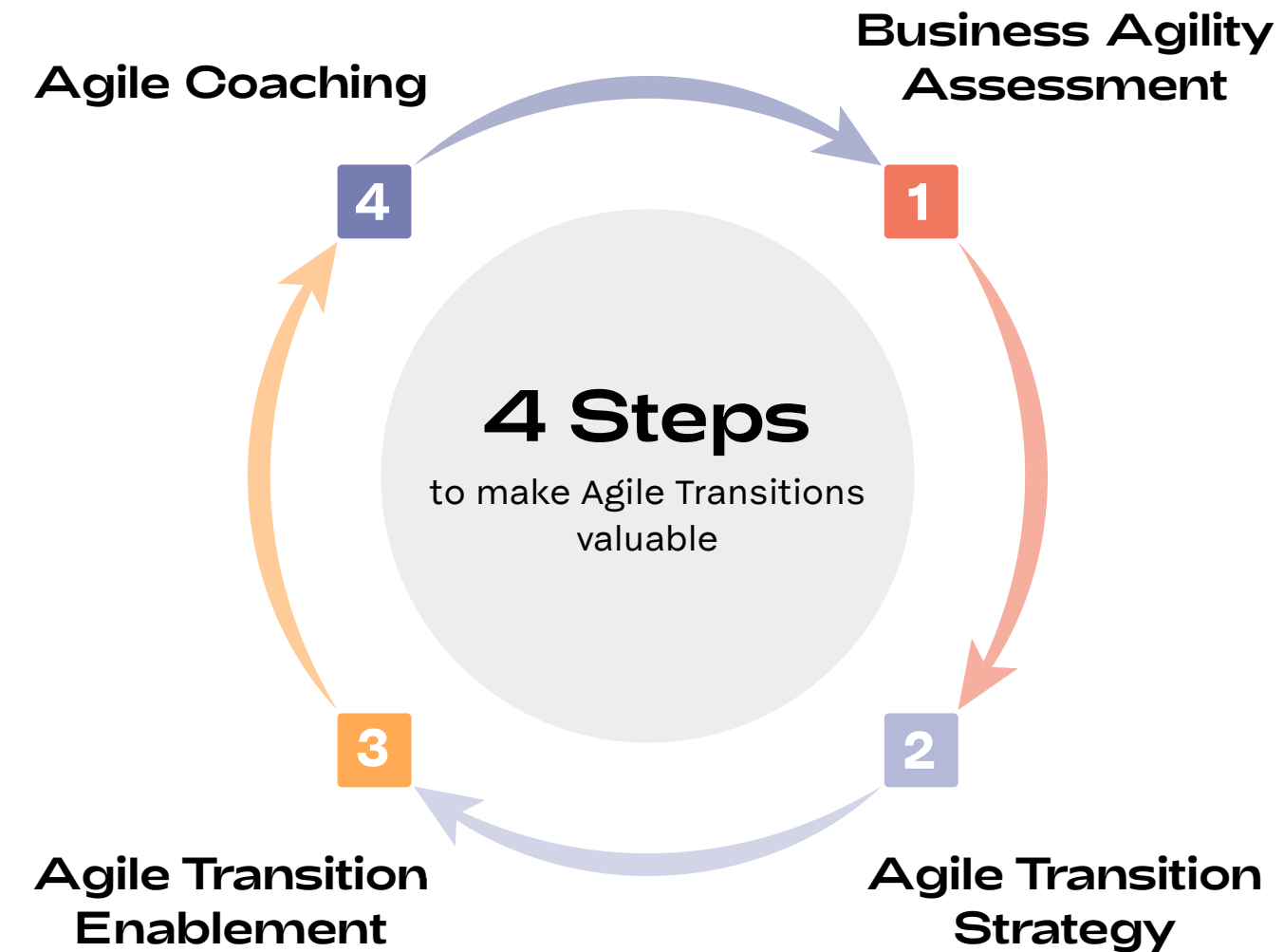- Improving project management processes

These enablers are essential for successfully navigating the often turbulent, complex, and multi-year transformational journey that companies go through to reach their desired digital state.

Our transformation roadmap defines each step of the operating model that you will go through to reach your targeted future state.

How do our Agile Transition Services Benefit Companies?

Organizations face increasing competition, accelerating technological innovation, and rising demand for new people-centric products and services. This requires businesses to continually focus on becoming more efficient, having essential insights for better and quicker decision making, and having a clear vision for the future.

We help you to respond faster, streamline workflows, and create a continuous flow of added value to your goals and business objectives. By adopting agile methods, principles, and mindsets, you are driving positive change across your organization.

Agile Coaching

Business Agility Assessment

4

1

4 Steps

to make Agile Transitions valuable

3

2

Agile Transition Enablement

Agile Transition Strategy

How do our Agile Transition Services Benefit Companies?

Business Agility Assessment

Business Agility is fundamental to keeping up with the pace of change. In an increasingly competitive, connected, and complex world you need to be ready to adapt.

Agile businesses are able to keep up with the pace of change whilst moving forward. With our Business Agility Assessment we can assess how adaptive and flexible you are, and what you can do to be even better.

Agile Transition Strategy Development

An Agile Transition Strategy is developed from knowing where your organization is today and where you need to go in the future. There are two factors that need to be considered when answering this question.

1. You should consider what your company values in terms of planning. How much do you value predictable delivery versus the ability to adapt to change? While most organizations value both, there is a trade-off. The more you design the system for predictability, the harder it is to change. And, the more you design for adaptability, the less predictable it will be.
2. The second thing to consider is what your customer's value from a planning perspective. Are you trying to figure out what your customer wants, what we call an emergent ecosystem, or are you focused on making and meeting commitments, what we call a convergent ecosystem?

Based on your company's and customer's needs, we co-create a strategy that helps you respond faster, streamline workflows, and create a continuous flow of added value to your goals and business objectives.

Agile Transition Enablement

We will enable you to plan and execute all aspects of the agile transition and management of your change initiative portfolio.
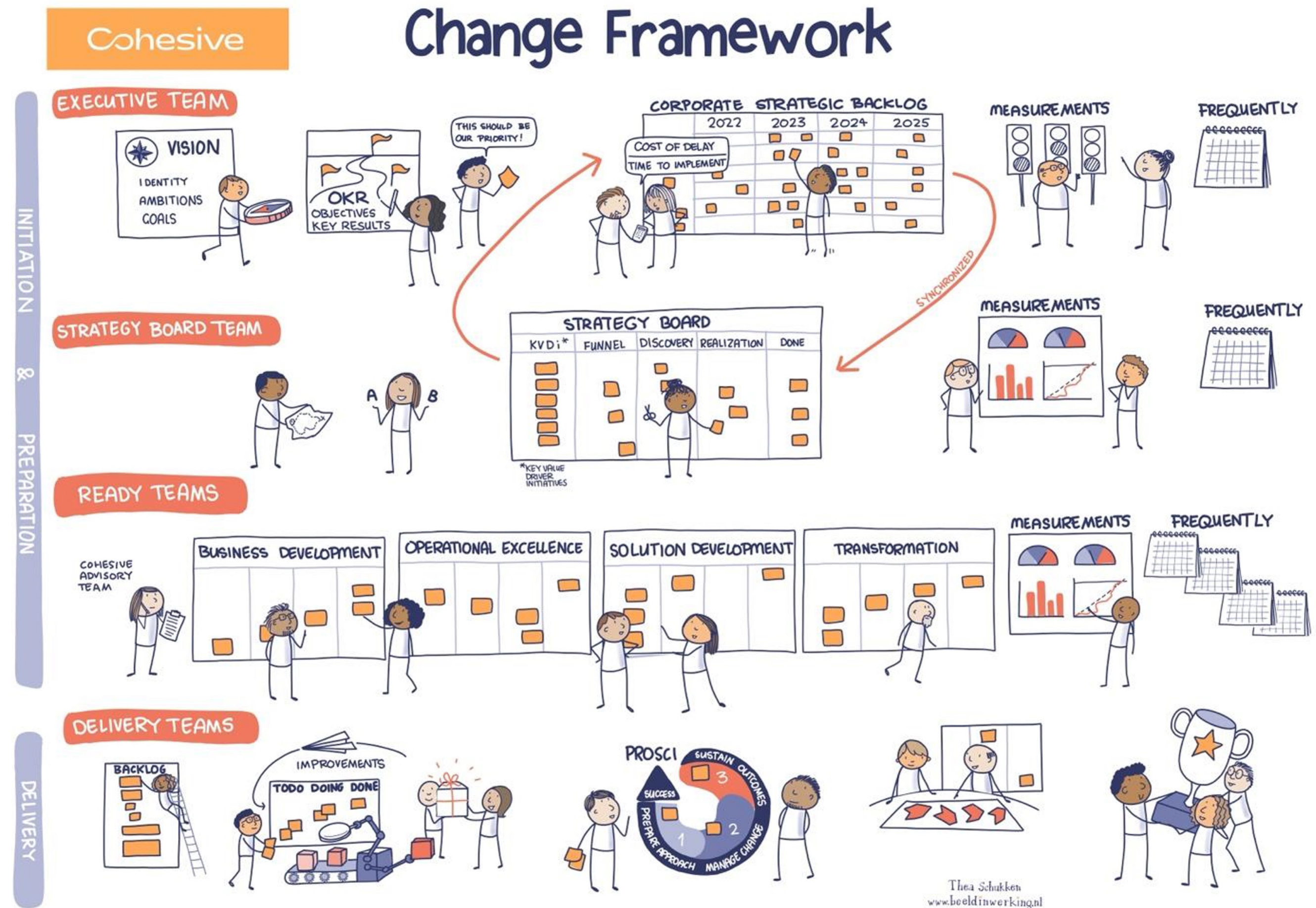
We provide everything including:
· Training and coaching
· Agile operating model design
· Cohesive Change Framework implementation
· Implementation backlog and roadmaps
· Stakeholder communications
· Key Performance Indicator setting

Agile Coaching – High Impact, Happy Teams

Our experienced agile coaches deliver value, work smarter, and inspire leadership to become better and more engaged, every day. That takes guts!

We apply team management, coaching, and mentoring skills to help your teams transition from the traditional waterfall model to an agile approach. Our Agile Coaches are responsible for providing guidance on moving forward with your change initiatives, creating a safe space for experimentation, and ensuring that team members learn and become better as they go.

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cohesivegroup.com